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**SSWCC CONFERENCE 2014**

**SSWCC 2013 BYLAW AMENDMENTS  
REVISED FOR 2014 SSWCC CONFERENCE FOR  
APPROVAL OF THE CONFERENCE DELEGATES**

**Existing Language:**

- 7.1** To stand for nomination, members must be from an affiliated local of CUPE Ontario.

**SSWCC Conference 2013 Proposed Amendment:**

- 7.1** To stand for nomination, members must be from an affiliated local of CUPE Ontario **who has been sent as a delegate by their local to the conference.**

**RECOMMENDATION: Existing language:**

- 7.1** To stand for nomination, members must be from an affiliated local of CUPE Ontario.

**Existing Language:**

- 7.3** Each sub-jurisdiction would have the ability to elect one (1) alternate who would replace elected committee member(s) if they were unable to fulfill their term.
- 7.4** In the event of a resignation or vacancy of a position on the Committee, the Committee may appoint a replacement taking into consideration the recommendation of the sub-jurisdiction affected.

**SSWCC Conference 2013 Proposed Amendment covering 7.3 and 7.4 and renumber section thereafter:**

**Should a permanent vacancy occur in the sub-sector representatives, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement taking into consideration the recommendation of the sub-sector affected.**

**RECOMMENDATION:****Proposed Amendment to replace 7.3 and 7.4 and renumber section thereafter:**

**Should a permanent vacancy occur in the sub-sector representatives, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement taking into consideration the recommendation of the sub-sector affected until a by-election can take place at the next annual Social Services Conference.**

### **Existing Language:**

- 7.10** A Health and Safety Representative shall be elected to represent the SSWCC on the Ontario Division Health & Safety Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have Health and Safety 1 and 2 as a minimum requirement or equivalent.

The Health & Safety Representative will be a member of the SSWCC and will report to the Committee on all Health and Safety issues relating to the SSWCC.

- a) One (1) alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term

### **SSWCC Conference 2013 Proposed Amendment:**

- 7.10** A Health and Safety Representative shall be elected to represent the SSWCC on the Ontario Division Health & Safety Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have Health and Safety 1 and 2 as a minimum requirement or equivalent.

The Health & Safety Representative will be a member of the SSWCC and will report to the Committee on all Health and Safety issues relating to the SSWCC.

- a) ~~One (1) alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term.~~ **Should a permanent vacancy occur in the H&S representative, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement.**

**RECOMMENDATION:****Proposed Amendment:**

- 7.10** A Health and Safety Representative shall be elected to represent the SSWCC on the Ontario Division Health & Safety Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have Health and Safety 1 and 2 as a minimum requirement or equivalent.

The Health & Safety Representative will be a member of the SSWCC and will report to the Committee on all Health and Safety issues relating to the SSWCC.

- a) ~~One (1) alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term.~~ **Should a permanent vacancy occur in the H&S representative, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement until a by-election can take place at the next annual Social Services Conference.**

### **Existing Language:**

- 7.11** An Injured Workers Representative shall be elected to represent the SSWCC on the Ontario Division Injured Workers Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have WSIB Level 1 and 2 as a minimum requirement, or equivalent.

The Injured Workers Representative will be a member of the SSWCC and will report to the Committee on all Injured Workers issues relating to the SSWCC.

- a) (1) Alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term.

### **SSWCC Conference 2013 Proposed Amendment:**

- 7.11** An Injured Workers Representative shall be elected to represent the SSWCC on the Ontario Division Injured Workers Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have WSIB Level 1 and 2 as a minimum requirement, or equivalent.

The Injured Workers Representative will be a member of the SSWCC and will report to the Committee on all Injured Workers issues relating to the SSWCC.

- a) ~~(1) Alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term.~~ **Should a permanent vacancy occur in the Injured Worker representative, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement.**

**RECOMMENDATION:****Proposed Amendment:**

- 7.11** An Injured Workers Representative shall be elected to represent the SSWCC on the Ontario Division Injured Workers Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have WSIB Level 1 and 2 as a minimum requirement, or equivalent.

The Injured Workers Representative will be a member of the SSWCC and will report to the Committee on all Injured Workers issues relating to the SSWCC.

- a) ~~(1) Alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term.~~ **Should a permanent vacancy occur in the Injured Worker representative, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement until a by-election can take place at the next annual Social Services Conference.**

**Existing Language:**

- 8.5** Registration fees for delegates shall be determined by the Committee for each conference having regard to costs involved.

The sitting members of the Social Service Committee shall be accorded automatic delegate status at the conference but cannot be eligible for re-election unless they are accredited delegates of their own Local.

The conference shall be governed in accordance with the Constitution of the Canadian Union of Public Employees.

**SSWCC Conference 2013 Proposed Amendment:**

- 8.5** Registration fees for delegates shall be determined by the Committee for each conference having regard to costs involved.

The sitting members of the Social Service Committee shall be accorded automatic delegate status at the conference ~~but cannot be eligible for re-election unless they are accredited delegates of their own Local.~~

The conference shall be governed in accordance with the Constitution of the Canadian Union of Public Employees.

**RECOMMENDATION:****Proposed Amendment – Existing language:**

- 8.5** Registration fees for delegates shall be determined by the Committee for each conference having regard to costs involved.

The sitting members of the Social Service Committee shall be accorded automatic delegate status at the conference but cannot be eligible for re-election unless they are accredited delegates of their own Local.

The conference shall be governed in accordance with the Constitution of the Canadian Union of Public Employees.